## THE NEBRASKA COMMISSION FOR THE BLIND AND VISUALLY IMPAIRED PROVIDES EMPLOYERS WITH THE FOLLOWING FEATURES AND BENEFITS FREE OF CHARGE:

- 1. Dependable, qualified and competitive candidates who want to work. Our candidates have demonstrated to be very stable at work resulting in low turnover and the costs incurred from retraining.
- 2. Potential pool of dependable candidates that employers had not recognized was available to them.
- 3. Employer Education/Sensitivity Training: An in service training to staff, and employers in regard to blindness. These types of training are not available anywhere else in Nebraska.
- 4. Work Trial/On the Job Training: While the candidate is in training, the employer will have the opportunity to evaluate the perspective employee's performance prior to hiring. Many times NCBVI covers the expense for this trial period.
- 5. Resource for Job Coach: Available to our candidates before and after hiring, when applicable.
- 6. Technical Assistance: Employers don't have to be concerned with the installation and maintenance of adaptive equipment. Many times NCBVI purchase technology for the workplace.
- 7. Follow Up Services: This will provide prompt ongoing support and problem solving. This includes technology, technical support, job coaches, counseling, and sensitivity training.
- 8. Hiring our candidates can inspire other workers to do their part, when they see a blind person doing their share.
- Accessible information to our candidates according to their individual needs. This
  information can be in different formats, such as brailled, large print or recorded
  manuals.
- 10. Networking with other successful blind workers. This networking will enable blind employees to fine ways to deal with any situation at work that someone already has faced.
- 11. Networking with other employers who hired successful blind workers. This will give employers an opportunity to ask other employers about doubts that they might not want to discuss with us.

- 12. Assistance to find readers and drivers if necessary.
- 13. Less accident claims filed saving money for the employer from increased insurance premiums.
- 14. Employers receive TAX CREDITS by hiring our candidates.

For more information, you can contact us at 402-471-2891